Congress of the United States Washington, DC 20510

February 26, 2021

Mr. Ronald Rittenmeyer Executive Chairman and CEO Tenet Healthcare 14201 Dallas Parkway Dallas, Texas 75254

Dear Mr. Rittenmeyer:

We are writing to express our concerns regarding contract negotiations between St. Vincent Hospital (St. Vincent's), their parent company Tenet Healthcare (Tenet), and the Massachusetts Nurses Association (MNA), which represents the professional nurses at the hospital. As you know, the existing contract expired on February 11, 2021. Our understanding is that contract negotiations have stalled and MNA members at St. Vincent's have authorized a work stoppage by a large margin and have triggered the 10-day notification period required by federal law. We are hopeful that negotiations can continue to avoid a work stoppage during this critical time for our communities in Worcester, the Central Massachusetts region, and across the Commonwealth.

Massachusetts, along with the rest of the nation, is focused on addressing the COVID-19 pandemic. As of February 25, there are more than 32,000 active COVID-19 cases in the Commonwealth and 15,657 people have tragically died in Massachusetts as a result of the virus. There have been over 64,000 confirmed COVID-19 cases in Worcester County, where St. Vincent's is a vital acute care hospital. While St. Vincent's always plays a critical role in Central Massachusetts, the hospital's contribution to the community is even more significant due to the pandemic — and our nurses are an important part of that responsibility. A work stoppage at St. Vincent's at this time will carry potentially catastrophic consequences for the City of Worcester and the entire region.

¹ Massachusetts Department of Public Health COVID-19 Interactive Data Dashboard, February 25, 2021, https://www.mass.gov/info-details/covid-19-response-reporting

² Massachusetts Department of Public Health COVID-19 Dashboard, Count and Rate of Confirmed COVID-19 Cases and Tests Performed in MA by County, January 1, 2020 – February 23, 2021, February 24, 2021, https://www.mass.gov/doc/county-level-positivity-rates-february-24-2021/download

Given that contract negotiations have not yet resulted in an agreement, we are deeply concerned that a work stoppage may occur. These are not normal circumstances and we must maintain the best interests of the community that will be greatly affected should negotiations falter. Moreover, the professional nurses at St. Vincent's and their families are not only an integral part of this community, they have also felt some of the pandemic's heaviest impact each and every day, working to save patients and protect themselves.

We respectfully request that St. Vincent's and Tenet continue negotiations and remain at the bargaining table until St. Vincent Hospital and the MNA reach a deal. We thank you for your immediate attention to this matter.

Sincerely,

Elizabeth Warren

Edward J. Markey

James P. McGovern

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CC: Carolyn Jackson, Chief Executive Officer, St. Vincent Hospital